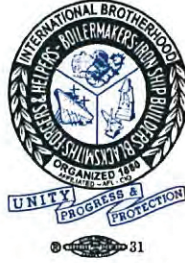


International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS



BLACKSMITHS • FORGERS & HELPERS

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IMPORTANT NOTICE

December 12, 2012

To All U.S. Boilermaker Referral Applicants

Effective at 12:00 p.m. (noon) Eastern Standard Time on January 2, 2013, all current referral registration lists will be retired and the new referral registration lists and pools outlined in the revised Uniform Referral Standards effective January 2, 2013 will become operative and replace all current referral registration lists.

Effective 12:00 p.m. (noon) Eastern Standard Time on January 2, 2013, the M.O.S.T. Boilermakers Delivery System (MBDS) will become the required referral delivery mechanism for registration and referral of all Boilermaker referral applicants.

Initially, all referral applicants currently registered on a Local's "A" list and who have a current M.O.S.T. drug screen certification will be administratively placed on the Local's new Primary Referral List in accordance with Article 5.1.1.2. Additional requirements to remain on the Primary Referral List may have to be met. Please contact your Local for details.

Initially, all referral applicants currently registered on a Local's "B" list who have a current M.O.S.T. drug screen certification and who meet the two (2) year domicile requirement, will be administratively placed on the Local's new Secondary List in accordance with Article 5.2.1. Additional requirements to remain on the Secondary Referral List may have to be met. Please contact your Local for details.

All other referral applicants currently registered on any local "B" list and wishing to register for referral with that Local, must register on the Travelers Pool through the MBDS online service. Registration on the Travelers Pool may not begin until 12:00 p.m. (noon) Eastern Standard Time on January 2, 2013.

Any referral applicant wishing to register on any traveler pool, must log onto the M.O.S.T. Boilermakers Delivery System (MBDS) at <https://most-bds.org> and select the Local(s) he/she wishes to register with. M.O.S.T. will be providing a username and password to access the MBDS. You may also contact the Local for assistance.

All other referral applicants currently registered on any other Local referral registration list (example: Apprentice List, "C" List, Retiree List, etc.) should contact the Local to ensure that you are placed on the appropriate list or pool with the MBDS in accordance with the new revised Uniform Referral Standards effective January 2, 2013.

Trusting you will be guided accordingly, I am

Sincerely and fraternally yours,

Kyle M. Evenson
Assistant Director of Administrative Affairs
to the International President
Executive Director of Construction Sector Operations

KME:kr